

**International Islamic University Chittagong**

Midterm Examination, Autumn-2022

Department of Law, Program: LLB (Hons.), Semester: 2<sup>nd</sup>

Course Code: Law-1202

Course Title: Law of Labour Relations

Time: 1.5hrs.

Marks: 30

**Instructions:**

- ✓ *Answer any three of the following questions.*
- ✓ *Start answering from fresh sheet.*
- ✓ *All questions are of equal value.*

1. Differentiate between lay-off and lock-out. What are the rights of laid-off workers? Under what circumstances laid-off workers do not get compensation? 10
2. Explain the rules and procedures of various modes of termination of employment both by employers and by the worker himself. 10
3. Describe the procedure regarding payment of maternity benefits. Point out the welfare measures of workers under the Bangladesh Labour Act 2006. 10
4. Critically analyze the rights of labour from the Islamic perspective. 10