

International Islamic University Chittagong
 Department of Business Administration
 Final Examination, BBA Program, Spring-2022
 Course Code: LAW-3602 Course Title: Employment Law

Time: 2:30 hrs

Marks: 50

[Answer any five of the following questions. Figures in the right hand margin indicate marks]

No	Question	Marks
01	a) Analyze the welfare facilities which should be provided by the employer for workers as per Bangladesh Labour Act, 2006.	8
	b) Point out the rules of 'Closure of shops'.	2
02	a) Elucidate the rules relating to working hours and leave of workers.	10
03	a) How many types of Trade Union? State the steps & rules of registration of Trade Union.	8
	b) Judge the cancellation process of registration of Trade Union.	2
04	a) Examine the election process of Collective Bargaining Agent (CBA).	8
	b) Explore the rights & duties of CBA.	2
05	a) Who can raise industrial dispute? Summarise the process of settlement of industrial dispute.	7
	b) Justify the formation and functions of Participation Committee.	3
06	a) Explore the formation and functions of Labour Court and the Labour Appellate Tribunal.	7
	b) Highlight some unfair labour practices of employers.	3
07	Explain the following statements:	
	a) Unfair labour practices of workers.	3
	b) Director of Labour.	3
	c) Disqualifications of officer of Trade Union.	2
	d) Appointment of experts.	2